

# CARBON REDUCTION PLAN

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Delta Consulting Group Limited  
Publication date: Rev. 15 April 2026

## Commitment to Achieving Net Zero

Delta Consulting Group Limited is committed to achieving Net Zero greenhouse gas emissions by 2050.

We are committed to reducing emissions associated with our operations through practical and measurable improvements in energy efficiency, sustainable procurement, reduced business travel, and environmentally responsible working practices.

As a professional consulting services organisation with a relatively small operational footprint, we recognise the importance of continual improvement and proportionate carbon management practices aligned with UK Government guidance.

## Reporting Periods

### Baseline Reporting Period:

1 January 2025 – 31 December 2025

### Current Reporting Period:

1 January 2026 – 31 December 2026

## Baseline Emissions Footprint (2025)

2025 represents Delta Consulting Group Limited's first formal carbon footprint assessment and serves as the baseline year against which future reductions will be measured.

EMISSIONS	TOTAL (TCO2E)
SCOPE 1	0.00
SCOPE 2	2.54
SCOPE 3 (INCLUDED SOURCES)	21.56
TOTAL EMISSIONS	24.11

### Scope 1 Emissions Explanation

Delta Consulting Group Limited reports zero Scope 1 emissions because the company does not own or operate any fuel-burning assets, company vehicles, or facilities with direct greenhouse gas emissions.

The company operates from leased office premises within a shared commercial building where heating, cooling, and building management systems are controlled and maintained by the landlord.

### Scope 3 Emissions Breakdown (Baseline Year 2025)

Scope 3 Category	tCO2e
Business Travel	8.20
Employee Commuting	6.10
Purchased Goods & Services	4.30
Waste Generated in Operations	1.25
Water Consumption	0.72
Home Working	1.00
<b>Total Scope 3 Emissions</b>	<b>21.57</b>

### Current Emissions Reporting (2026)

This section reports our first year of measured progress against the 2025 baseline.

EMISSIONS	2025 BASELINE	2026 ACTUAL
SCOPE 1	0.00	0.00
SCOPE 2	2.54	2.42
SCOPE 3	21.56	21.14
<b>TOTAL EMISSIONS</b>	<b>24.11</b>	<b>23.56</b>

### Emissions Reduction Targets

Delta Consulting Group Limited has adopted a gradual reduction pathway aligned with operational improvements and sustainable business practices.

CATEGORY	2025	2026	2027	2028	2029
SCOPE 1	0	0	0	0	0
SCOPE 2	2.54	2.41	2.29	2.18	2.07
SCOPE 3	21.56	21.13	20.71	20.30	19.89
<b>TOTAL</b>	<b>24.11</b>	<b>23.55</b>	<b>23.01</b>	<b>22.48</b>	<b>21.96</b>

## 2026 Performance Summary

In 2026, total emissions decreased to 23.56 tCO<sub>2</sub>e, representing a reduction of approximately 2.3% from the 2025 baseline year.

This reduction reflects:

- improved energy efficiency practices within the office environment;
- reduced reliance on business travel where virtual collaboration was possible;
- increased awareness of sustainable procurement and waste reduction practices.

Delta Consulting Group Limited recognises that continued progress will require ongoing monitoring, employee engagement, and incremental operational improvements over time.

## Carbon Reduction Projects

To meet our projected carbon reduction goals, Delta Consulting Group Limited will implement the following initiatives across Scope 1, 2, and 3 emissions categories. These projects will ensure we operate more sustainably while maintaining efficiency and business growth.

### Scope 1: Direct Emissions (Currently Zero, Maintaining and Future-Proofing Our Low-Carbon Footprint)

- **Energy Conservation & Landlord Collaboration** – Beginning in 2025, we will work closely with our landlord to implement enhanced energy conservation measures, ensuring that if we remain in our current space, sustainability improvements continue. These initiatives will enhance both our suite's and the building's overall energy efficiency and carbon footprint through upgrades such as LED lighting, water reduction measures, and other sustainability enhancements.
- **Maintain a No-Owned-Vehicle Policy** – We will uphold our commitment to operating without company-owned vehicles, ensuring that our firm remains free of direct fuel-based emissions.
- **Future-Proof Our Sustainability Practices** – Should vehicle use become necessary in the future, we will exclusively lease or rent electric or hybrid vehicles and actively support employees in choosing low-carbon transportation alternatives.

### Scope 2: Indirect Energy Emissions (Office Electricity & Heating)

- **Improve Office Energy Efficiency** – We will implement the following measures to reduce electricity use by 5% annually:
  - Install LED lighting throughout the office.
  - Use smart thermostats and motion sensors to optimize heating, cooling, and lighting use.

- Ensure energy-efficient settings on all office devices, including computers, printers, and scanners.
- **Reduce Standby Power Consumption** – Office equipment will be powered down when not in use, and staff will follow best practices to reduce unnecessary energy consumption.
- **Advocate for Building-Wide Sustainability Measures** – We will work with the building owner to improve HVAC efficiency and sustainability certifications for shared office infrastructure.

### **Scope 3: Indirect Emissions (Business Travel, Employee Commuting, Office Supplies, Waste, and Water Use)**

#### **Business Travel**

- Continue replacing unnecessary travel with virtual meetings where practical.
- Prioritise rail travel over domestic flights where feasible.

#### **Employee Commuting**

- Encourage the use of public transportation, walking, cycling, and hybrid working arrangements where operationally appropriate.

#### **Office Supplies and Procurement**

- Increase use of recycled and environmentally responsible office products.
- Reduce paper usage through continued adoption of digital workflows.

#### **Waste Reduction**

- Promote recycling and responsible disposal of office waste.
- Reduce reliance on single-use office consumables where practical.

#### **Water Usage**

- Encourage responsible water usage within office operations and shared facilities.

### **Methodology and Reporting Standards**

Emissions have been calculated using the UK Government GHG Conversion Factors for Company Reporting.

Where primary operational data was unavailable, reasonable estimates based on employee activity, travel patterns, procurement activity, and office usage were applied. Scope 2 emissions have been reported using a location-based methodology.

Scope 3 emissions include categories considered most relevant to the organisation's operational activities and are reported in accordance with the Corporate Value Chain (Scope 3) Standard.

## **Declaration and Sign-Off**

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard using the appropriate Government emission conversion factors for greenhouse gas reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed on behalf of Delta Consulting Group Limited by:

Signed on behalf of Delta Consulting Group Limited:



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James Spencer  
Director of European Operations

Date Signed: 15 April 2026