



**DELTA**  
CONSULTING GROUP  
Making *the* Difference  
*for 25 years!*

# CARBON REDUCTION PLAN

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## ► COMMITMENT TO ACHIEVING NET ZERO

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Delta Consulting Group Limited is committed to achieving Net Zero carbon emissions by 2050. We define Net Zero Carbon as the point at which our organization no longer contributes additional greenhouse gases to the atmosphere. Any remaining emissions will be balanced by removing an equivalent amount of carbon from the environment. We will continuously evaluate and refine this target, with the potential to accelerate our timeline as we:

- Advance our carbon reduction initiatives
- Gather comprehensive performance data
- Develop deeper insights into our business's emission reduction capabilities

Our immediate strategic priority is driving meaningful changes across our operations, organizational behaviors, and service delivery to minimize our carbon footprint. We are dedicated to eliminating emissions at their source, ensuring the most substantial and impactful environmental contribution possible.

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## ► BASELINE EMISSIONS FOOTPRINT

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We have adopted 2025 as our baseline year, as it marks the first year of our Streamlined Energy and Carbon Reporting (SECR). Our baseline emissions serve as a record of the greenhouse gases produced in the past, including those emitted before the implementation of any emission reduction strategies. They provide the reference point against which future emissions reductions can be measured.

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### **BASELINE YEAR: 2025**

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#### **ADDITIONAL DETAILS RELATING TO THE BASELINE EMISSIONS CALCULATIONS.**

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Our Carbon Emission Baseline and Projection were calculated using industry averages and standard emission factors from UK government guidelines, as well as reasonable assumptions based on our firm's operational characteristics. Given the absence of precise data on our energy consumption and travel patterns, we estimated emissions by applying average usage rates for similar small professional services firms. Scope 1 emissions were determined to be zero, as we do not own company vehicles or directly combust fuels. Scope 2 emissions were estimated based on the approximate electricity consumption for a 1,200-square-foot office with central heating and air conditioning managed by the landlord, assuming a low-energy usage profile due to limited on-site kitchen facilities and office equipment. Scope 3 emissions—which account for indirect sources such as employee commuting, business travel, office supplies, waste, and water use—were estimated using transport emissions per kilometer for train travel, industry averages for short- and long-haul flights, and benchmarks for paper consumption and waste disposal. Given our commitment to recycling and water conservation, reductions in waste and water-related emissions were also factored in.

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BASELINE YEAR EMISSIONS:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0000
Scope 2	2.5440
Scope 3 (Included Sources)	21.5689
<b>TOTAL EMISSIONS</b>	<b>24.1129</b>

CURRENT EMISSIONS REPORTING	
REPORTING YEAR: 2025 (BASELINE YEAR)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0000
Scope 2	2.5440
Scope 3 (Included Sources)	21.5689
<b>TOTAL EMISSIONS</b>	<b>24.1129</b>

## ► EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

CATEGORY	2025	2026	2027	2028	2029
Scope 1 - Direct Emissions	0	0	0	0	0
Scope 2 - Indirect Energy	2.5440	2.4168	2.2960	2.1812	2.0721
Scope 3 - Indirect Emissions	21.5689	21.1375	20.7147	20.3004	19.8944
<b>TOTAL EMISSIONS</b>	<b>24.1129</b>	<b>23.5543</b>	<b>23.0107</b>	<b>22.4816</b>	<b>21.9665</b>

The five-year projection incorporates a conservative reduction model, assuming annual efficiency improvements in energy use (5%), business travel (2%), and resource consumption (2–5%), reflecting gradual adoption of low-carbon practices. While not precise, this methodology provides a practical reference point for monitoring emissions and tracking progress toward sustainability goals.

## ► CARBON REDUCTION PROJECTS

To meet our projected carbon reduction goals, Delta Consulting Group Limited will implement the following initiatives across Scope 1, 2, and 3 emissions categories. These projects will ensure we operate more sustainably while maintaining efficiency and business growth.

### SCOPE 1: DIRECT EMISSIONS (CURRENTLY ZERO, MAINTAINING AND FUTURE-PROOFING OUR LOW-CARBON FOOTPRINT)

- **ENERGY CONSERVATION & LANDLORD COLLABORATION** – Beginning in 2025, we will work closely with our landlord to implement enhanced energy conservation measures, ensuring that if we remain in our current space, sustainability improvements continue. These initiatives will enhance both our suite's and the building's overall energy efficiency and carbon footprint through upgrades such as LED lighting, water reduction measures, and other sustainability enhancements.
- **MAINTAIN A NO-OWNED-VEHICLE POLICY** – We will uphold our commitment to operating without company-owned vehicles, ensuring that our firm remains free of direct fuel-based emissions.
- **FUTURE-PROOF OUR SUSTAINABILITY PRACTICES** – Should vehicle use become necessary in the future, we will exclusively lease or rent electric or hybrid vehicles and actively support employees in choosing low-carbon transportation alternatives.

### SCOPE 2: INDIRECT ENERGY EMISSIONS (OFFICE ELECTRICITY & HEATING)

- **IMPROVE OFFICE ENERGY EFFICIENCY** – We will implement the following measures to reduce electricity use by 5% annually:
  - Install LED lighting throughout the office.
  - Use smart thermostats and motion sensors to optimize heating, cooling, and lighting use.
  - Ensure energy-efficient settings on all office devices, including computers, printers, and scanners.
- **REDUCE STANDBY POWER CONSUMPTION** – Office equipment will be powered down when not in use, and staff will follow best practices to reduce unnecessary energy consumption.
- **ADVOCATE FOR BUILDING-WIDE SUSTAINABILITY MEASURES** – We will work with the building owner to improve HVAC efficiency and sustainability certifications for shared office infrastructure.

## SCOPE 3: INDIRECT EMISSIONS (BUSINESS TRAVEL, EMPLOYEE COMMUTING, OFFICE SUPPLIES, WASTE, AND WATER USE)

- **MINIMIZE BUSINESS TRAVEL & OFFSET UNAVOIDABLE FLIGHTS**
  - We will replace at least 20% of flights with virtual meetings over the next five years.
  - When business travel is required, we will prioritize train travel over short-haul flights whenever possible.
  - All unavoidable flights will be offset through credible carbon offset programs starting in 2025.
- **ENCOURAGE LOW-CARBON COMMUTING**
  - We will actively encourage employees to use public transportation whenever possible to reduce commuting-related emissions.
  - For those who cycle or walk, we will introduce a Cycle-to-Work program and work with our building management to provide secure bicycle storage.
  - To track progress, we will monitor and report employee commuting emissions annually, ensuring continuous improvement in our sustainability efforts.
- **REDUCE OFFICE PAPER USE BY 50% OVER FIVE YEARS**
  - We will fully transition to digital workflows by 2027, adopting a policy to print only when absolutely necessary.
  - When printing is required, we will use FSC-certified recycled paper, with double-sided printing set as the default, unless a client specifically re-requests an alternative paper type.
- **ACHIEVE A ZERO-WASTE-TO-LANDFILL OFFICE**
  - We will enhance our waste recycling program, ensuring that all office waste is properly sorted and landfill waste is reduced to near zero by 2028.
  - All disposable office supplies will be replaced with reusable or biodegradable alternatives.
- **SUSTAINABLE PROCUREMENT POLICY**
  - All office supplies, from stationery to furniture, will be sourced from environmentally responsible vendors.
  - IT equipment will be chosen based on energy efficiency and environmental certifications.
- **OPTIMIZE WATER CONSUMPTION**
  - Although our building already provides low-flow toilets and shared water-efficient sinks, we will implement additional water-saving awareness programs among employees.
  - Water usage will be monitored, and further efficiency improvements will be evaluated annually.

## ► DECLARATION AND SIGN-OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed on behalf of Delta Consulting Group Limited by:

**Signed on behalf of the Supplier:**

A handwritten signature in black ink, appearing to read 'S. White', with a long horizontal stroke extending to the right.

Stephen W. White  
Chief Operating Officer, Delta Consulting Group

Rev. Date: 01 March 2025

